Operation Regulations of the POSTECH Information Research Laboratories

Article 1 (Purpose) These regulations specify matters concerning the organization and operation of the POSTECH Information Research Laboratory (hereinafter referred to as “Laboratory”).

Article 2 (Organization and Functions) ① The Director of the Laboratory shall be appointed among the faculty members whose position is Associate Professor or higher by the Chairman of the Board of Trustees based on a recommendation from the President of the University; The Director’s term of office shall be two years, with a possibility of reappointment.
② The Director shall represent the Laboratory and oversee its operation; however, an operating officer shall act on behalf of the Director in his/her absence.
③ The Laboratory shall have an operating officer; the officer shall be appointed by the President of the University with a recommendation from the Director of the Laboratory among faculty members who concurrently hold the position of Assistant Professor or higher.
④ The Laboratory shall have research offices where research in the field of information and communication including computer, telecommunications, and control shall be conducted; each Head of the Research Office shall be appointed by the Director of the Laboratory.

Article 3 (Laboratory Staff Members) ① Laboratory staff members shall consist of full-time researchers, contract researchers, and staff members.
② (Deleted)
③ Researchers and temporary staff member shall be appointed by the President of the University within the budget and personnel. However, the President of the University may delegate to the Director of the Laboratory certain matters concerning appointment.
④ Staff members shall be appointed by the Chairman of the Board of Trustees with a recommendation from the President of the University.
⑤ Guidelines concerning personnel matters and remunerations of researchers shall be stipulated separately.

Article 4 (Work Standards) ① Important matters concerning the operation of the Laboratory as specified below shall require approval from the President of the University; however, the President of the University may delegate the authority to the Director of the Laboratory, if necessary:
1. Matters concerning budgets, settlement of accounts, and financial plans
2. Matters concerning the organizational structure and capacities
3. Matters concerning the establishment, amendment, and abolishment of the regulations of the Laboratory
4. Matters concerning the establishment of important personnel policies and guidelines
5. Matters concerning any act of incurring debt
6. Other matters affecting the operation of the university
② (Deleted)
③ Matters concerning discretionary decisions on the Laboratory’s work shall be stipulated separately in accordance with the University’s Regulations on Discretionary Decisions.

Article 5 (Budget and Accounting) ① The Laboratory’s budgets shall consist of business income, education income, and other income.
② In principle, the budget and accounting of the Laboratory shall be operated based on a self-supporting accounting system; a statement of accounts at the end of a financial year shall be submitted to the President of the University.
③ To ensure the financial independence and development of special projects, funds may be raised by accumulating part of the surplus at the end of each year as a special project reserve.

Article 6 (Research Planning Committee) ① The Laboratory shall have a Research Planning Committee that deliberates on important matters.
② The Director of the Laboratory shall serve as the Head of the Research Planning Committee; the committee members shall consist of ex officio members and faculty members appointed by the Director of
the Laboratory whose position is Assistant Professor or higher; the total number of members shall be between five and nine.

3. A committee member’s term of office shall be two years with a possibility of reappointment.

4. The following are the responsibilities of the Research Planning Committee:
   1. Short- and long-term operational plan of the Laboratory and important matters concerning the budget
   2. Matters concerning the organizational structure and personnel capacities
   3. Matters concerning the regulations of the Laboratory, operation systems, and major policies
   4. Important matters concerning the selection and evaluation of research projects
   5. Matters with significant influence on the Laboratory’s operation with respect to the joint operation with the Graduate School for Information Technology
   6. Important personnel matters concerning research staff members
   7. Matters concerning the appointment, promotion, rewards, and disciplinary measures of a researcher
   8. Other important matters concerning the operation of the Laboratory

**Article 7 (Mutatis Mutandis Application)** Other regulations of the Pohang University of Science and Technology shall apply mutatis mutandis to matters other than those provided for by these regulations.

**Article 8 (Detailed Implementing Rules, and others)** Details on implementation rules, guidelines, etc. for the execution of these regulations shall be stipulated separately by the Director of the Laboratory.

**Addenda**

1. These regulations shall be established and take effect on August 23, 1995.
2. Matters executed before the effective date of these regulations shall be deemed to have been executed according to these regulations.
Addenda

1. These amended regulations shall take effect on April 1, 1997.
2. Matters executed before the amendment of these regulations shall be deemed to have been executed according to these regulations.

Addendum

These amended regulations shall take effect on December 24, 1998.

Addendum

These amended regulations shall take effect on June 1, 2001.

Addendum

These amended regulations shall take effect on February 20, 2003. However, Clause 1 of Article 2 (Organization and Functions) shall be deemed to have taken effect on October 8, 2002.