Detailed Rules on the Operation of POSTECH Fellow Program

Established November 11, 2008
Amended March 1, 2013
Amended March 16, 2016

Article 1 (Purpose) These detailed rules specify matters concerning the operation of the POSTECH Fellow Program pursuant to Article 10, Clause 2 of the Regulations on Faculty Personnel Management.

Article 2 (Qualifications) To be qualified for appointment as a POSTECH Fellow, a person shall be either a tenured faculty member who has made world-class achievements in education and research or a tenured faculty member who is recommended by the President of the University for the person is deemed to be necessary for the University’s advancement.

Article 3 (Appointment Rules) ① A tenured faculty member aged 59 or above shall be appointed as POSTECH Fellow. (Amended March 1, 2013)
② Whether a faculty member may extend an appointment shall be decided before age 62. In case of new appointment as a POSTECH Fellow after age 62, whether a faculty member may extend an appointment shall be decided at the time of appointment. (Amended March 1, 2013) (Amended March 16, 2016)

Article 4 (Quota) The number of POSTECH Fellows shall not exceed one-tenth of the total number of tenured faculty members.

Article 5 (Appointment Period) ① The appointment period of a POSTECH Fellow shall not exceed three years; however, it may be extended following deliberations of the Departmental Personnel Committee of a faculty member’s department and the Faculty Personnel Committee.
② The age limit of a POSTECH Fellow is 70 years.

Article 6 (Appointment Process) A POSTECH Fellow shall be appointed by the President of the University following deliberations of the Departmental Personnel Committee of the faculty member’s department and the Faculty Personnel Committee (The Chair of the Faculty Personnel Committee may request, if necessary, that assessment by outside experts be included in the deliberations); the result shall be reported to the Board of Trustees. In case of appointment extension, however, the appointment should be approved by the Board of Trustees. (Amended March 1, 2013) (Amended March 16, 2016)

Article 7 (Appointment Schedule) The appointment of a POSTECH Fellow shall take effect on March 1 and September 1 each year, but the schedule may be adjusted if deemed necessary by the President of the University. (Amended March 1, 2013) (Amended March 16, 2016)

Article 8 (Rights and Privileges) The rights and privileges specified in Table 1 (attached) may be granted to the faculty appointed as POSTECH Fellow. (Amended March 16, 2016)

Article 9 (Simultaneous Appointment) In principle, the POSTECH Fellow shall not be simultaneously appointed as Department Honors Professor. (Established March 16, 2016)

Article 10 (Mutatis Mutandis Application) The relevant rules and regulations of the University shall apply mutatis mutandis to matters other than those provided for by these detailed rules concerning the appointment and the work conditions of a POSTECH Fellow.

Addendum

These detailed rules shall be established and take effect on November 1, 2008.

Addendum

These amended detailed rules shall take effect on March 1, 2013.
Addendum

These amended detailed rules shall take effect on March 16, 2016.
(Table 1) (Amended March 1, 2013)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Before Age 65</th>
<th>After Age 65</th>
</tr>
</thead>
<tbody>
<tr>
<td>Status</td>
<td>Tenured</td>
<td>Tenured or Non-tenure-track</td>
</tr>
<tr>
<td>Remuneration</td>
<td>Special bonus granted (determined by the President of the University every year within the range allowed by the annual budget)</td>
<td>Approximately 30% of the faculty member’s total annual salary for the year in which the faculty member turned 65 shall be paid by the University.</td>
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<tr>
<td>Benefits</td>
<td>-</td>
<td>If necessary, a faculty apartment, a laboratory, and an office shall be provided.</td>
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<tr>
<td>Other support</td>
<td>May have additional graduate students and/or lab spaces</td>
<td>May serve as a student’s academic advisor</td>
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