About the programme

IMI’s five-year vision to double profits means that we’re keen to attract the very best engineering graduates from around the globe.

Reflecting our broad range of engineering innovation, our two-year graduate programme offers a uniquely diverse experience. Graduates will undertake different rotations, getting exposure to a range of projects and locations around the world. Across various areas including R&D, Production, Project Management and Technology Sales, they’ll work on live projects, taking on real responsibility and experiencing the product lifecycle end-to-end. Our programme has been developed to support their personal and professional growth. We’ll offer them a wide range of demanding but rewarding experiences.

How does the programme work?

Each of our three divisions offers exciting challenges for their graduates. Graduates will need to choose a business that’s based in a country where they’re eligible to work, and they’ll need to be fluent in that country’s language. It’s also vital that candidates are fluent in English wherever they join us.

Once candidates join a division, they’ll stay there for the duration of the programme, playing a vital role in its on-going growth. In 2015, we’re looking globally for 30 engineers. Graduates will begin the programme within their home country (the diagram below shows which divisions are recruiting in which countries), with at least one placement outside of that country.

How long does the programme run?

In 2015, all 30 graduates will join IMI in September. Over the course of the two years, they’ll gain a detailed understanding of the division, its technologies and the market in which it operates.
What happens after the programme?

Once graduates have successfully completed the programme there are several career paths open to them as demonstrated in the below diagram. Our business has a specific need for all of the graduates that we are looking to recruit so each candidate will have an exciting career at IMI open to them following successful completion of the programme.
Who are we looking for?

We expect a lot from our graduates. They’ll need to:

• Be genuinely committed to learning, contributing and developing their skills from the outset.
• Be flexible in their approach, with the energetic, confident and driven mindset it will take to become a successful engineer.
• Be open to international opportunity. The international exposure we offer isn’t for everyone, so we look for people who are hungry to build a career on the international stage, and who’ll relish the amazing experiences this will open up to them.
• Be ambitious
• Have (or be expecting) a good Mechanical, Electronic, Mechatronic or Manufacturing engineering degree
• Demonstrate a passion for engineering innovation. They’ll admire the innovations of others, and they’ll be determined to innovate themselves.
• Love to take-on new challenges
• Possess a ‘can-do’ attitude enabling them to quickly respond to changing demands.
• Demonstrate previous work experience on their CV’s (it could be paid, such as a placement or internship) or voluntary (they might have helped a student organisation or a charity)
• Have excellent written and spoken English
• Have the right to work in the country that they’re applying to and fluency in the language of that country

Application process

There are four stages – each will enable candidate to show us their skills and potential. Here’s how it works:

1• Initial Application (online - https://ad.atdmt.com/c/go;p=11137200815079;ev.a=1)
2• Online Ability Tests (logical and numerical reasoning)
3• Telephone Interview (treat this as seriously as a face-to-face interview)
4• Assessment Centre (for a day)

If candidates have any questions regarding the application process then please refer them to IMIGraduates@tmpw.co.uk
Why join us?

As one of the world’s biggest, most innovative engineering companies with a history spanning 150 years, Candidates are never far away from our products.

• In 2010, we entered the FTSE 100, and we now have operations in over 20 countries across the globe.
• We work with big-name customers across a range of high growth sectors including energy, transportation and infrastructure.
• Where performance is critical we provide the solution, from the precision flow technologies that are relied on by mass transit systems to the flow control systems that deliver energy efficient heating and cooling in buildings around the world.

So what does that mean for graduates’ engineering careers?

• Firstly, it means the chance to be involved in projects that have a real-life impact. The work we do supports some of the world’s most important sectors; it has a positive impact on the lives of millions, not to mention the planet.
• Just as importantly, we’ll give graduates everything they need to become an exceptional engineer.
• We’re globally renowned for designing, manufacturing and servicing highly engineered products that control the precise movement of fluids. Our innovative technologies, built around valves and actuators, enable vital processes to operate safely, cleanly, reliably, efficiently and cost effectively. We’ll give graduates the training, support and international experiences they need to become fully conversant with those technologies – and to help us to create brand new ones.
• Finally, what makes us really different is the scale and the scope of the projects that graduates could be working on. Examples of these can be found in the case studies section of our website.

More details on the programme can be found on our website:
‘Do GREAT things’

It is a simple, universal message that can be understood by, and appeal to, an international student audience. It helps to create a unique sense of identity for IMI graduate campaign material. It encapsulates everything that GREAT means at IMI, including:

- Tackling the world’s most demanding engineering challenges to deliver brilliant, world-class, life-changing, long-lasting solutions for customers.
- Belonging to a company that thinks and acts as one to respond to global and environmental issues.
- Making a real difference to people’s lives.
- Working with, and developing, the latest technology.
What does a GREAT graduate look like?

What are the attitudes and behaviours that IMI graduates need to ‘Do GREAT things’?

• Opportunity seizer (Ambitious)
• Idea generator (‘Can-do’)
• Change bringer (Want to make a difference)
• Future definer (Focused & determined)
• Progress maker (Committed)

All these behaviours come together to make Engineering GREAT, the pieces that form the parts of the IMI jigsaw.

Headlines

Graduates, wherever they come from and whichever role they join IMI in, will need a ‘can-do’ attitude. And, with the right approach and behaviours, they will be able to achieve GREAT things – personally and professionally, and to benefit the wider world.

So, the foundation of all headlines will be:

‘I can...’

The examples of the GREAT things you can achieve as a graduate with IMI have the flexibility to present a mixture of personal, professional, project-specific or wider world achievements - or focus on a particular theme when required.
Examples of GREAT things (annotation lines):

**Personal attributes**
- Rise to the challenge
- Push boundaries
- Discover my potential
- Make progress
- Enjoy real responsibility
- Contribute to my own path
- Stretch myself to the full
- Explore the world
- Learn new things – every day
- See new possibilities
- Open new doors

**Professional achievements**
- Engineer a great future
- Uncover new possibilities
- Influence real change
- Advance technology
- Create innovative solutions
- Deliver the difference
- Take us into the future
- Pioneer long-lasting change
- Tackle complex challenges
- Drive improvement, every day

**Critical**
- Save $billions, every day (Gorgon LNG)
- Give more control (ADM, USA)
- Provide peace of mind (ADM, USA)
- Bring warmth to homes (National Grid)
- Improve reliability (FCC plant)
- Power entire communities (FCC plant)

**Precision**
- Support businesses (TML, India)
- Give doctors more control (Spacelabs anaesthesia)
- Prevent rig shut-downs (Petronas, Malaysia)
- Make companies greener (KHS, Germany)
- Enhance life-saving equipment (Shenzhen Mindray, China)
- Go into uncharted territory (Aker, UA)
- Keep trains running

**Hydronic**
- Drive efficiencies (energy saving, e.g. Jever residential, Salvador Norte, Brazil, Shanghai Shipping)
- Deliver sustainability (as above)
- Combat climate change (as above)
- Keep economies moving (flower market)
- Boost spending power (Sundsvall, Sweden – cheaper heating)

**Wider world impact**
- Change the world
- Improve lives
- Power a better future
- Protect the planet
- Empower communities
- Support economies
- Revolutionise businesses
- Enhance healthcare
- Prevent catastrophes
- Keep people moving
Job listing

Do GREAT things

Graduate opportunities in IMI Critical Engineering, IMI Precision Engineering and IMI Hydronic Engineering

(Where you join us will depend on your language skills and work eligibility, you can get more details on our website)

You’re never too far away from an IMI product. Where performance is critical, we provide the solution, from the precision flow technologies that are relied on by mass transit systems to the flow control systems that deliver energy-efficient heating and cooling in buildings around the world. We have big ideas and a very big vision:

Over the next five years we want to double our profits. Having such an ambitious goal means we’re keen to attract the very best engineering graduates from around the globe. If you’re one of them, you’ll enjoy the outstanding support you need to fulfil your true potential.

About the programme

Reflecting our broad range of engineering innovation, our two-year graduate programme offers a uniquely diverse experience. You’ll undertake different rotations, getting exposure to a range of projects and locations around the world. Across various areas including R&D, Production, Project Management, Technology and Sales, you’ll work on live projects, taking on real responsibility and experiencing the product lifecycle end-to-end. This is going to give you a fantastic platform from which to build your long-term career with us.

We are currently recruiting in:

• USA • Brazil • UK • Germany • Poland • Sweden
• Czech Republic • South Korea • China

About you

Not only will you have (or be expecting) a good Mechanical, Electronic, Mechatronic or Manufacturing engineering degree, you’ll have a demonstrable passion for engineering innovation and a CV that demonstrates your previous work experience (it could be paid, such as a placement or internship) or voluntary (you might have helped a student organisation or a charity). You should also be hungry to build a career on the international stage – you’ll undertake at least one international placement. If you have all of that along with excellent written and spoken English, the right to work in the country you’re applying to (we have opportunities in several) and fluency in the language of that country, you definitely have what it takes to succeed at IMI.

About us

With a history of innovation spanning 150 years, today we’re a member of the FTSE 100 with operations in over 20 countries. We count some of the world’s biggest businesses as our customers, and we engineer GREAT solutions for them across high growth sectors including energy, transportation and infrastructure. Our innovative technologies, built around valves and actuators, enable vital processes to operate safety, cleanly, reliably, efficiently and cost effectively. A career with us means working on projects that have a real-life impact on the lives of millions, and on the planet.

For more information and to apply visit https://ad.atdmt.com/c/go;p=11137200815079;ev.a=1
engineer a great future

push boundaries

influence real change

rise to the challenge

explore the world

discover my potential

advance technology

I can...

Explore our global graduate engineering programme
Discover more at https://ad.atdmt.com/c/go;p=11137200815079;ev.a=1

Do GREAT things
Tackle the world’s most demanding Engineering challenges

I can discover my potential.

I can create innovative solutions

Register your place with the campus careers service
https://ad.atdmt.com/c/go;p=11137200815079;ev.a=1

Do GREAT things

Discover our global graduate engineering programme
https://ad.atdmt.com/c/go;p=11137200815079;ev.a=1
Tackle the world’s most demanding engineering challenges

Explore a new world with our global graduate programmes
https://ad.adtmt.com/c/go;p=11137200815079;av.a=1

Do GREAT things